An Introduction To Collective Bargaining And Industrial Relations

Harry Charles Katz Thomas A Kochan

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By Harry Katz An Introduction to Collective Bargaining & Industrial Relations (4th Edition). 5.0 out of 5 stars 1. Hardcover. This book was the required reading for an introductory class to the subject of industrial relations and collective bargaining. Experienced in the business world, I found this text difficult at best to follow, especially in terms of an historical time-line. I found the material extremely fragmented in presentation, seemingly jumping from one focus to another. Two extensive, class-tested mock-bargaining exercises are included. Authored by a well-respected team in labor relations, An Introduction to Collective Bargaining & Industrial Relations, 4/E covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity (strategic, functional, and workplace). Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. No other textbook provides such a thorough introduction to collective bargaining and industrial relations.

As with our other aspects of collective bargaining, in the area of dispute resolution there are a number of new techniques and roles emerging.
Labor Relations and Collective Bargaining US Global Practices - Carrel. An Introduction to Collective Bargaining and Industrial Relations - Katz Harry Charles. ADR Case China Chang Jiang Energy Corporation v Rosal Infrastructure Builders. NLRC Legal Fees. The first part is "The Strategic level of industrial relations and structures for collective bargaining" which discusses management strategies and structures for collective bargaining and union strategies and structures for representing workers. The second part is "The functional level of industrial relations" which discusses the union organizing and bargaining structures, the negotiations process and strikes, dispute resolution procedures, and contract terms and employment outcomes. Authored by a well-respected team in labor relations, An Introduction to Collective Bargaining & Industrial Relations, 4/E covers key topics in industrial relations and collective bargaining using a unique conceptual framework based on the three levels of industrial relations activity (strategic, functional, and workplace). Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. No other textbook provides such a thorough treatment of international/global issues. Nume