An Introduction To Collective Bargaining And Industrial Relations

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best prices in India on Amazon.in. Read An Introduction to
By Harry Katz An Introduction to Collective Bargaining & Industrial Relations (4th Edition). 5.0 out of 5 stars 1. Hardcover. This book was the required reading for an introductory class to the subject of industrial relations and collective bargaining. Experienced in the business world, I found this text difficult at best to follow, especially in terms of an historical time-line. I found the material extremely fragmented in presentation, seemingly jumping from one focus to another. Two extensive, class-tested mock-bargaining exercises are included. International and comparative labor relations are both integrated throughout and receive full chapter treatment. No other textbook provides such a thorough AN INTRODUCTION TO COLLECTIVE BARGAINING AND INDUSTRIAL RELATIONS Harry C. Katz Cornell University Thomas A. Kochan Massachusetts Institute of Technology rdw Burr Ridge, IL â€¢ Dubuque, IA â€¢ Madison, WI â€¢ New York San Francisco â€¢ St. Louis â€¢ Bangkok â€¢ Bogota â€¢ Caracas â€¢ Lisbon London â€¢ Madrid â€¢ Mexico City â€¢ Milan â€¢ New Delhi â€¢ Seoul Singapore â€¢ Sydney â€¢ Taipei â€¢ Toronto 160 Boston Irwin McGraw-Hill. Subscribe to view the full document. As with our other aspects of collective bargaining, in the area of dispute resolution there are a number of new techniques and roles emerging.
Collective bargaining is a process of negotiation between employers and a group of employees aimed at agreements to regulate working salaries, working conditions, benefits, and other aspects of workers' compensation and rights for workers. The interests of the employees are commonly presented by representatives of a trade union to which the employees belong. The collective agreements reached by these negotiations usually set out wage scales, working hours, training, health and safety, overtime.